

**WGUN/WAAC/WGOV-FM – Valdosta, Georgia**  
**EEO Public File Report**  
**December 1, 2016 – November 30, 2017**

**I. VACANCY LIST**

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
[Licensee has fewer than 5 full time employees and thus is exempt from reporting requirements]		

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	African American Media Incubator 2164 Wisconsin Avenue, NW Washington, DC 20007 (202) 342-6667 (Fax)	Y	0
2	Emory University Career Center Handshake Program 200 Dowman Drive B Jones Center career.emory.edu recruiting@emory.edu 404.727.6211	Y	0
3	American Women in Radio and Television 8405 Greensboro Drive, Suite 800 McLean, VA 22102 (703) 506-3266 (Fax)	Y	0
4	The Association For Women in Communications 780 Ritchie Highway, Suite 28-S Severna Park, MD 21146 (410) 346-6343 (Fax)	Y	0
5	All Access Online 24955 Pacific Coast Highway, C303 Malibu, CA 90265 allaccess.com/forum/ 310.457.6616	Y	0
6	Black Broadcasters Alliance 3474 William Penn Highway Pittsburgh, PA 15235 (412) 829-0313 (Fax)	Y	0
7	National Association Of Black College Broadcasters P.O. Box 3191 Atlanta, GA 30302 (404) 523-5467 (Fax)	Y	0
8	National Association of Black Journalists 8701A Adelphi Road Adelphi, MD 20783 (301) 445-7101 (Fax)	Y	0

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RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
9	National Association of Hispanic Journalists 1000 National Press Building Washington, DC 20045 (202) 662-7144 (Fax)	Y	0
10	National Association of Minority Media Executives 1921 Gallows Road, Suite 600 Vienna, VA 22182 (703) 893-2414 (Fax)	Y	0
11	National Black Media Coalition 1738 Elton road, Suite 314 Silver Spring, MD 20903 (301) 445-2600 (Tel)	Y	0
12	Radio Online Job Opportunities Radio Online, LLP 3500 Tripp Avenue Amarillo, TX 79121 (806) 352-3677 (Fax)	Y	4
13	Radio Advertising Bureau – Career Opportunities. RAB.com 1320 Greenway Drive, Suite 500 Irving, TX 75038 (800) 232-3131 (Tel)	Y	0
14	Radio & Records Job Opportunity Listings 770 Broadway, 6 <sup>th</sup> Floor New York, NY 10003	Y	0
15	TVandRadioJobs.com	Y	5
16	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 (202) 429-4199 (Fax)	Y	0

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RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
17	Georgia Association of Broadcasters 8010 Roswell Road, Suite 150 Atlanta, GA 30350 (770) 395-7200 (Tel)	Y	0
18	Internal referral	N	2
19	Georgia Dept. of Labor 221 South Ashley Street Valdosta, Ga. 31601 Wanda Roe (229) 333-7522 (Tel)	Y	0
20	Valdosta State University Career Services 1500 N. Patterson Street Valdosta, GA 31698 (229) 333-5942 (Tel)	Y	4
21	On-Air Announcements	N	6
22	Walk-in Applicants	N	4
23	The Valdosta Daily Times 201 North Troup Street Valdosta, GA 31601 (229) 244-1880 (Tel)	N	0
24	Valdosta State University Career Services DeLois Hargett Powell Hall West Second Floor Valdosta, GA 31698 (229) 333-5942 (Tel)	Y	4
25	Radio-Online.com	Y	4
26	Southeast Urban Music Conference <a href="mailto:tcbaraka@2011sumc.com">tcbaraka@2011sumc.com</a> (678) 687-5712 (Tel)	Y	0

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	[Although Licensee has fewer than 5 full time employees and thus is exempt from recruitment initiative requirements, it engaged in the following outreach efforts during the applicable time period:]	
2	Four (4) separate Job Fairs hosted by the Stations; Four (4) career days at area high schools in high schools in Lowndes / Lanier / Brooks / Thomas Counties; PSA Campaign for Station Internships through the Valdosta State University Office of Social Equity	Lanier County Job Connect Job Fair Vld Human Resource Center Job Fair Wiregrass Tech College Job Fair Valdosta State Univ Job Fair Happening Brooks County High School Career Day Emory Fall Career Fair Valdosta High Career Day Lowndes County Career Day
3		
4		